

EEO PUBLIC FILE REPORT
[Townsquare Media Oneonta License, LLC]
[WBKT-FM, WCHN-AM, WDLA-AM, WDLA-FM, WDHI-FM, WDOS-AM, WIYN-FM,
WKXZ-FM, WSRK-FM, WTBD-FM, WZOZ-FM]
[February 1, 2017 – January 31, 2018]

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Account Manager	1,2,5,9,10	9

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	NYS Department of Labor	No	0
2	SUNY Oneonta	No	0
3	Hartwick College Alumni	No	0
4	Hartwick College	No	0
5	Commerce Chenango	No	0
6	Jobvite	No	0
7	Job Board Indeed	No	0
8	Media Staffing Network	No	0
9	Otsego County Chamber Job Fair – April 4, 2017	No	2
10	Townsquare Media On-Air Announcements/Website	No	3
11	Internal Referrals	No	0
12	Walk In	No	0
Total Number of Interviews over 12-month period:			5

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Internship Program	Townsquare Media Oneonta had an intern here for the Spring 2017 semester. The student was a senior at SUNY Oneonta. The intern had a focus on writing articles for our various websites. We would provide the intern with some ideas and content but the intern was also responsible for coming up with ideas. This intern would also go around and take pictures around town that would go with the articles. Townsquare Media Oneonta also had an intern for the Fall 2017 semester. This student was a senior at SUNY Oneonta. This was almost an identical internship as the one in the spring. As the intern had a focus on writing articles for our various websites and we provided the intern with ideas and content to write about. This intern also took pictures to accompany the articles.
Participation in Job Fair – Otsego County Chamber – 4/2017	Booth at Job Fair in April 2017 attended by Market President, who has substantial responsibility in the making of hiring decisions
Participation in Job Fair – Commerce Chenango – 11/2017	Booth at College & Community Job Fair attended by Market President, who has substantial responsibility in the making of hiring decisions, and the News Director at the Norwich Studio location.